

**BUS DRIVER
2020-21 SALARY SCHEDULE**

Step	Medium Route	Long Route	Extra Long Rt.
1	\$8,684	\$9,748	\$11,053
2	\$8,862	\$9,955	\$11,295
3	\$9,040	\$10,162	\$11,537
4	\$9,218	\$10,369	\$11,779
5	\$9,396	\$10,576	\$12,021
6	\$9,574	\$10,783	\$12,263

(Vo-Tech route pays the same as step 1 Medium Route)

Bus drivers shall be paid \$10.45 per hour for all extra trips. Drivers will not be reimbursed for meals. Drivers will not be paid for sleeping time, eight (8) hours per night, on overnight trips. The district shall provide sleeping accommodations for the drivers on overnight trips.

School bus drivers shall receive the following fringe benefits: group health insurance, board paid life insurance, and the following paid holidays: Labor Day, Thanksgiving, Christmas, New Year's Day, President's Day (when school is not in session), Good Friday (when school is not in session).

PHYSICAL EXAMINATIONS: All regular bus drivers and substitute drivers shall have on file in the superintendent's office prior to the opening day of school a current health certificate from a licensed physician stating that they are free from communicable disease and in general good health. The district shall pay for the annual bus driver's physicals. No driver shall operate a bus until the health certificate is on file in the superintendent's office!

**CUSTODIAL PERSONNEL
2020 -21 SALARY SCHEDULE**

Step	Custodian
1	\$19,899
2	\$20,960
3	\$22,021
4	\$23,082
5	\$24,143
6	\$25,204

Effective May 9, 2005 total years of experience will be granted toward credit on the salary schedule for similar work experience outside the Willow Springs R-IV School System.

Custodial personnel shall receive the following fringe benefits: board paid group medical and life insurance and the following paid holidays: Independence Day, Labor Day, Thanksgiving and Friday following, Christmas Eve, Christmas Day, New Year's Day, President's Day (when school is not in session), Good Friday (when school is not in session), Easter Vacation and Memorial Day (when school is not in session).

The Custodial personnel are scheduled to work 40 hours per week unless the Superintendent of Schools specifies a reduction/increase.

Custodial personnel shall be entitled to twelve (12) sick days and two (2) personal business days per year.

All Substitute Custodians will be paid \$10.45 per hour. Vacation days are available after 1 year of service.

**FOOD SERVICE PERSONNEL
2020-21 SALARY SCHEDULE**

Step	6 Hours	7 Hours	8 Hours
1	\$9,808	\$11,120	\$12,426
2	\$10,343	\$11,745	\$13,140
3	\$10,878	\$12,370	\$13,854
4	\$11,413	\$12,995	\$14,568
5	\$11,948	\$13,620	\$15,282
6	\$12,483	\$14,245	\$15,996

Effective May 9, 2005 total years of experience will be granted toward credit on the salary schedule for similar work experience outside the Willow Springs R-IV School System.

School Food Service personnel shall receive the following fringe benefits: board paid group medical and life insurance and the following paid holidays: Labor Day, Thanksgiving, Christmas, New Year's Day, Presidents' Day (when school is not in session), and Good Friday (when school is not in session).

School Food Services personnel shall be entitled to nine (9) sick days and two (2) business days per year.

6 Hours per day X 180 days per year = 1,080 Hours per year

7 Hours per day X 180 days per year = 1260 Hours per year

8 Hours per day X 180 days per year = 1,440 Hours per year

All substitute Food Service personnel will be paid \$10.45 per hour.

PARAPROFSSIONAL
2020-21 SALARY SCHEDULE

Step	60 College Hrs.	BS Degree
1	\$12,515	\$13,316
2	\$13,194	\$14,075
3	\$13,873	\$14,834
4	\$14,552	\$15,593
5	\$15,231	\$16,352
6	\$15,910	\$17,111

Effective May 9, 2005 total years of experience will be granted toward credit on the salary schedule for similar work experience outside the Willow Springs R-IV School System.

Paraprofessionals shall receive the following fringe benefits: board paid group medical and life insurance and the following paid holidays: Labor Day, Thanksgiving, Christmas, New Year's Day, President's Day (when school is not in session), and Good Friday (when school is not in session).

There will be an automatic rewriting of the Para's contract for obtaining a Bachelor's degree if verified by **August 1**.

The term of employment will be 7 hours per day for 185 days and a total of 1,295 hours for the school year.

The Paras shall be entitled to 9 sick days and 2 personal business days per year.

**PARENTS AS TEACHERS
2020-21 SALARY SCHEDULE**

Step	60 Hrs. or Less	BS Degree
1	\$12,515	\$13,316
2	\$13,194	\$14,075
3	\$13,873	\$14,834
4	\$14,552	\$15,593
5	\$15,231	\$16,352
6	\$15,910	\$17,111

Effective May 9, 2005 total years of experience will be granted toward credit on the salary schedule for similar work experience outside the Willow Springs R-IV School System.

Parents As Teachers personnel shall receive the following fringe benefits: board paid group medical and life insurance and the following paid holidays: Labor Day, Thanksgiving, Christmas, New Year's Day, President's Day (when school is not in session), and Good Friday (when school is not in session).

The term of employment will be 7 hours per day for 185 days and a total of 1,295 hours for the school year.

Parents As Teachers personnel shall be entitled to 9 sick days and 2 personal business days per year.

**SCHOOL NURSE
2020-21 SALARY SCHEDULE**

Step	LPN	Registered
1	\$16,876	\$23,971
2	\$17,806	\$25,366
3	\$18,736	\$26,761
4	\$19,666	\$28,156
5	\$20,596	\$29,551
6	\$21,526	\$30,946

Effective May 9, 2005 total years of experience will be granted toward credit on the salary schedule for similar work experience outside the Willow Springs R-IV School System.

School Nurse Personnel shall receive the following fringe benefits: board paid group medical and life insurance and the following paid holidays: Labor Day, Thanksgiving, Christmas, New Year's Day, Presidents' Day (when school is not in session), and Good Friday (when school is not in session).

The School Nurse shall be employed for 200 days at 7.5 hours per day for a total of 1,500 hours for the school year.

School Nurse Personnel shall be entitled to ten (10) sick days and two (2) personal business days per year.

**SECRETARIAL PERSONNEL
2020-21 SALARY SCHEDULE**

Step	Building Sec.
1	\$16,164
2	\$17,013
3	\$17,862
4	\$18,711
5	\$19,560
6	\$20,409

Effective May 9, 2005 total years of experience will be granted toward credit on the salary schedule for similar work experience outside the Willow Springs R-IV School System.

Secretarial personnel shall receive the following fringe benefits: board paid group medical and life insurance and the following paid holidays: Independence Day, Labor Day, Thanksgiving and Friday following, Christmas Eve, Christmas Day, New Year's Day, President's Day (when school is not in session), Good Friday (when school is not in session), Easter Vacation and Memorial Day (when school is not in session).

Principals' secretaries shall be entitled to 10 sick days and 2 personal business days per year.

Twelve-month secretaries and Bookkeeper/Accountant shall be entitled to 12 sick days and 2 personal business days per year.

Annual scheduled working hours including paid holidays are: 10 months (43 x 37.5) 1613 hours